



**DEPARTMENT OF THE ARMY**  
500TH MILITARY INTELLIGENCE BRIGADE  
SCHOFIELD BARRACKS, HAWAII 96857-5300

REPLY TO  
ATTENTION OF

IAPD-EO

16 June 2006

MEMORANDUM FOR Soldiers of the 500<sup>th</sup> Military Intelligence Brigade

SUBJECT: Equal Opportunity (EO) Policy

1. A strong commitment to equal opportunity by every member of the 500<sup>th</sup> Military Intelligence Brigade is fundamental to our unit's successful mission accomplishment. Therefore, all leaders must work towards providing an organizational climate that promotes equality of opportunity regardless of race, gender, color, religion, or national origin.
2. I charge the Brigade's leadership to create a workplace free of prejudice and task you to promptly and thoroughly address each and every reported instance of discriminatory treatment.
3. The denial of equal opportunity by any member of this command will be dealt with in accordance with existing laws and regulations and those found violating this policy will be subject to the full range of administrative and legal disciplinary procedures. As your commander, I ask each and every member of the Brigade to be proactive in promoting a discrimination free environment.

On Point in the Pacific!

A handwritten signature in black ink, appearing to read "St Rl", is positioned above the typed name of the commander.

STEVEN R. GROVE  
COL, MI  
Commanding